



Affiliated to ASA South East Region and Hampshire County ASA

Equity Policy

May 2012

Fareham Nomads Swimming Club is committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

The Club will ensure that equity as stated above is incorporated in all aspects of its activities.

The Club will ensure that everyone has the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All members of the Club have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Any incidence of discriminatory behaviour will be taken seriously and dealt with in accordance with the ASA Code of Ethics, guidelines for internal disputes and judicial laws.